

## Abstract

Women empowerment is a subject that has great significance in the development of state. No state can envision the concept of development without the constructive role of women in every walk of life. This subject can be measure in different context like demographic, social, economic, political, cultural, psychological, and medical. At the same time different modes of investigation have been employed to measure the empowerment and its numerous issues. These investigations move from micro level to macro level and from macro level to micro. Qualitative and quantitative methods have been employed to explore different contents and contexts of the subject. Challenges and opportunities of female factory worker in Sheikhpura is also a step to investigate issues of female factory worker. With the help of the bibliographical sources the above mentioned subject has been conceptualized. Structured interviews of 10 female factory workers were conducted to develop different themes and sub themes to formulate the close ended questionnaire. Convenient sampling technique of non-probability sample was used to select the sample of 100 female factory workers. SPSS software was used to compute the data. Means, median, mode, variance and cross tabulation were used to analysis the data. Woman age, marital status, training, harassment etc. are used as independent variable to test the continuation of work as dependent variable. The study proves that all kinds of women are facing harassment. The present study also made a critical discourse analysis of the government policies and initiatives. At the last, numerous suggestions like new legislation on the protection of female workers rights and strict implementation and monitoring of the existing laws are made to minimize the hazard of female factory workers.