

ABSTRACT

The young doctors in this study are observed as facing problems in terms of their low salaries and long working hours in their workplace. Even young doctors like house officers do not get paid when the vacancies are filled or they graduate from other provinces to work in Punjab or by private institutes so that they have to work honorary job. The reason to conduct this study is to explore the entrepreneurial intention and readiness and made a comparison between young male and female doctors who are beginning their careers. Total population is 238 including male and female from which a sample of 143 is selected. Two groups of young doctors; House officers and Medical officers are selected for data collection for fulfilling the research objectives. For organizing the results, descriptive statistics and frequency tables were used for getting the primary sense of the data collection. For further analysis, Independent Sample T-Test was used to compare the male and female entrepreneurial intention and making inferences about hypothesis.

The analysis of the data showed that the male and female are same in job satisfaction dimensions but there is statistical significant differences found among male and female regarding entrepreneurial intention and readiness. The results proved that male have high entrepreneurial intention and readiness than female. They have more business contacts, need of freedom, not satisfied with pay system, confident to start a business, previously done projects on entrepreneurship and have more resources than female.

Keywords:

Entrepreneurial intention and readiness, young doctors, hospital work-life